

PLANTILLA DE PERSONAL DE CARÁCTER PERMANENTE. 2016

Municipio: San Miguel el Alto, Jalisco

Nombre de la Plaza	Adscripción de la Plaza	FF	No. Plazas	111-113 Diets y Sueldo Base		131 Primas por años de Servicios	132 Prima Vacacional y Dominical	132 Gratificación de Fin de Año (Aguinaldo)	133 Horas Extraordinarias	134 Compensaciones	Otras Prestaciones	Suma Total de Remuneraciones
				Mensual	Anual							
INSPECTOR DE OBRA	OBRAS PUBLICAS	401	1	\$8,022.00	\$96,264.00	\$-	\$1,337.00	\$13,186.85	\$-	\$-	\$-	\$110,787.85
JEFE DE CUADRILLA	OBRAS PUBLICAS	401	1	\$8,298.00	\$99,576.00	\$-	\$1,383.00	\$13,640.55	\$-	\$-	\$-	\$114,599.55
AUXILIAR A DE CUADRILLA	OBRAS PUBLICAS	401	1	\$7,218.00	\$86,616.00	\$-	\$1,203.00	\$11,865.21	\$-	\$-	\$-	\$99,684.21
AUXILIAR B DE CUADRILLA	OBRAS PUBLICAS	401	1	\$5,510.00	\$66,120.00	\$-	\$918.33	\$9,057.53	\$-	\$-	\$-	\$76,095.87
ABASTECIMIENTO DE MATERIAL	OBRAS PUBLICAS	401	1	\$6,200.00	\$74,400.00	\$-	\$1,033.33	\$10,191.78	\$-	\$-	\$-	\$85,625.11
JEFE DE MAQUINARIA	OBRAS PUBLICAS	401	1	\$9,596.00	\$115,152.00	\$-	\$1,599.33	\$15,774.25	\$-	\$-	\$-	\$132,525.58
AUXILIAR A DE BODEGA	OBRAS PUBLICAS	401	1	\$7,542.00	\$90,504.00	\$-	\$1,257.00	\$12,397.81	\$-	\$-	\$-	\$104,158.81
AUXILIAR B DE BODEGA	OBRAS PUBLICAS	401	1	\$7,914.00	\$94,968.00	\$-	\$1,319.00	\$13,009.32	\$-	\$-	\$-	\$109,296.32
AUXILIAR C DE BODEGA	OBRAS PUBLICAS	401	1	\$6,274.00	\$75,288.00	\$-	\$1,045.67	\$10,313.42	\$-	\$-	\$-	\$86,647.09
OPERADOR D5	OBRAS PUBLICAS	401	1	\$6,200.00	\$74,400.00	\$-	\$1,033.33	\$10,191.78	\$-	\$-	\$-	\$85,625.11
CHOFER CAMION DE VOLTEO	OBRAS PUBLICAS	401	2	\$6,274.00	\$150,576.00	\$-	\$1,045.67	\$20,626.85	\$-	\$-	\$-	\$172,248.52
ALBAÑIL	OBRAS PUBLICAS	401	2	\$6,218.00	\$149,232.00	\$-	\$1,036.33	\$20,442.74	\$-	\$-	\$-	\$170,711.07
AUXILIAR ALBAÑIL	OBRAS PUBLICAS	401	2	\$3,846.00	\$92,304.00	\$-	\$641.00	\$12,644.38	\$-	\$-	\$-	\$105,589.38
DIRECTOR DE SERVICIOS PUBLICOS	SERVICIOS PUBLICOS	401	1	\$11,528.00	\$138,336.00	\$-	\$1,921.33	\$18,950.14	\$-	\$-	\$-	\$159,207.47
SUB DIRECTOR DE SERVICIOS PUBLICOS	SERVICIOS PUBLICOS	401	1	\$7,772.00	\$93,264.00	\$-	\$1,295.33	\$12,775.89	\$-	\$-	\$-	\$107,335.22
AUXILIAR A DE SERVICIOS PUBLICOS	SERVICIOS PUBLICOS	401	1	\$5,366.00	\$64,392.00	\$-	\$894.33	\$8,820.82	\$-	\$-	\$-	\$74,107.16
AUXILIAR B DE SERVICIOS PUBLICOS	SERVICIOS PUBLICOS	401	6	\$5,078.00	\$365,616.00	\$-	\$846.33	\$50,084.38	\$-	\$-	\$-	\$416,546.72
AUXILIAR C DE SERVICIOS PUBLICOS	SERVICIOS PUBLICOS	401	1	\$4,548.00	\$54,576.00	\$-	\$758.00	\$7,476.16	\$-	\$-	\$-	\$62,810.16
CERRAJERO	SERVICIOS PUBLICOS	401	2	\$7,168.00	\$172,032.00	\$-	\$1,194.67	\$23,566.03	\$-	\$-	\$-	\$196,792.69
ELECTRICISTA	SERVICIOS PUBLICOS	401	1	\$13,254.00	\$159,048.00	\$-	\$2,209.00	\$21,787.40	\$-	\$-	\$-	\$183,044.40
AUXILIAR ELECTRICISTA	SERVICIOS PUBLICOS	401	1	\$6,218.00	\$74,616.00	\$-	\$1,036.33	\$10,221.37	\$-	\$-	\$-	\$85,873.70
JEFE DE CEMENTERIOS	SERVICIOS PUBLICOS	401	1	\$4,520.00	\$54,240.00	\$-	\$753.33	\$7,430.14	\$-	\$-	\$-	\$62,423.47
AUXILIAR D SERVICIOS PUBLICOS	SERVICIOS PUBLICOS	401	1	\$4,890.00	\$58,680.00	\$-	\$815.00	\$8,038.36	\$-	\$-	\$-	\$67,533.36
VELADOR DE CEMENTERIO	SERVICIOS PUBLICOS	401	1	\$5,118.00	\$61,416.00	\$-	\$853.00	\$8,413.15	\$-	\$-	\$-	\$70,682.15
AUXILIAR DE MERCADO	SERVICIOS PUBLICOS	401	1	\$2,056.00	\$24,672.00	\$-	\$342.67	\$3,379.73	\$-	\$-	\$-	\$28,394.39
JEFE VETERINARIO DE RASTRO MUNICIPAL	RASTRO MUNICIPAL	401	1	\$15,356.00	\$184,272.00	\$-	\$2,559.33	\$25,242.74	\$-	\$-	\$-	\$212,074.07
GUARDA RASTRO	RASTRO MUNICIPAL	401	1	\$7,838.00	\$94,056.00	\$-	\$1,306.33	\$12,884.38	\$-	\$-	\$-	\$108,246.72
AUXILIAR A DE RASTRO	RASTRO MUNICIPAL	401	1	\$6,038.00	\$72,456.00	\$-	\$1,006.33	\$9,925.48	\$-	\$-	\$-	\$83,387.81
AUXILIAR B DE RASTRO	RASTRO MUNICIPAL	401	4	\$4,060.00	\$194,880.00	\$-	\$676.67	\$26,695.89	\$-	\$-	\$-	\$222,252.56
SECRETARIO DE RASTRO	RASTRO MUNICIPAL	401	1	\$7,878.00	\$94,536.00	\$-	\$1,313.00	\$12,950.14	\$-	\$-	\$-	\$108,799.14
JEFE DE ASEO	ASEO PUBLICO	401	1	\$11,574.00	\$138,888.00	\$-	\$1,929.00	\$19,025.75	\$-	\$-	\$-	\$159,842.75
AUXILIAR JEFE DE ASEO	ASEO PUBLICO	401	1	\$11,160.00	\$133,920.00	\$-	\$1,860.00	\$18,345.21	\$-	\$-	\$-	\$154,125.21
AUXILIAR A DE ASEO PUBLICO	ASEO PUBLICO	401	1	\$6,218.00	\$74,616.00	\$-	\$1,036.33	\$10,221.37	\$-	\$-	\$-	\$85,873.70
AUXILIAR B DE ASEO PUBLICO	ASEO PUBLICO	401	6	\$5,560.00	\$400,320.00	\$-	\$926.67	\$54,838.36	\$-	\$-	\$-	\$456,085.02
AUXILIAR C DE ASEO PUBLICO	ASEO PUBLICO	401	10	\$4,808.00	\$576,960.00	\$-	\$801.33	\$79,035.62	\$-	\$-	\$-	\$656,796.95
AUXILIAR D DE ASEO PUBLICO	ASEO PUBLICO	401	5	\$4,048.00	\$242,880.00	\$-	\$674.67	\$33,271.23	\$-	\$-	\$-	\$276,825.90
AUXILIAR F DE ASEO PUBLICO	ASEO PUBLICO	401	1	\$3,846.00	\$46,152.00	\$-	\$641.00	\$6,322.19	\$-	\$-	\$-	\$53,115.19
VELADOR BASURERO	ASEO PUBLICO	401	1	\$2,668.00	\$32,016.00	\$-	\$444.67	\$4,385.75	\$-	\$-	\$-	\$36,846.42
JEFE DE PARQUES Y JARDINES	PARQUES Y JARDINES	401	1	\$9,596.00	\$115,152.00	\$-	\$1,599.33	\$15,774.25	\$-	\$-	\$-	\$132,525.58
AUXILIAR A DE PARQUES Y JARDINES	PARQUES Y JARDINES	401	1	\$7,750.00	\$93,000.00	\$-	\$1,291.67	\$12,739.73	\$-	\$-	\$-	\$107,031.39
AUXILIAR B DE PARQUES Y JARDINES	PARQUES Y JARDINES	401	20	\$6,014.00	\$1,443,360.00	\$-	\$1,002.33	\$197,720.55	\$-	\$-	\$-	\$1,642,082.88
AUXILIAR C DE PARQUES Y JARDINES	PARQUES Y JARDINES	401	1	\$1,958.00	\$23,496.00	\$-	\$326.33	\$3,218.63	\$-	\$-	\$-	\$27,040.96
AUXILIAR D DE PARQUES Y JARDINES	PARQUES Y JARDINES	401	1	\$6,762.00	\$81,144.00	\$-	\$1,127.00	\$11,115.62	\$-	\$-	\$-	\$93,386.62
AUXILIAR E DE PARQUES Y JARDINES	PARQUES Y JARDINES	401	1	\$6,014.00	\$72,168.00	\$-	\$1,002.33	\$9,886.03	\$-	\$-	\$-	\$83,056.36
VELADOR CENTRO DE FERIA	DEPORTES	401	1	\$5,984.00	\$71,808.00	\$-	\$997.33	\$9,836.71	\$-	\$-	\$-	\$82,642.05
VELADOR ESCUELA NIÑOS	DEPORTES	401	1	\$4,680.00	\$56,160.00	\$-	\$780.00	\$7,693.15	\$-	\$-	\$-	\$64,633.15
VELADOR BODEGA CHARCO DE CRISTO	DEPORTES	401	1	\$5,724.00	\$68,688.00	\$-	\$954.00	\$9,409.32	\$-	\$-	\$-	\$79,051.32
JEFE DE DEPORTES	DEPORTES	401	1	\$11,960.00	\$143,520.00	\$-	\$1,993.33	\$19,660.27	\$-	\$-	\$-	\$165,173.61
PROMOTRO DEL DEPORTE	DEPORTES	401	1	\$7,542.00	\$90,504.00	\$-	\$1,257.00	\$12,397.81	\$-	\$-	\$-	\$104,158.81
RECAUDADOR A UNIDAD PAULITA M.	DEPORTES	401	1	\$6,014.00	\$72,168.00	\$-	\$1,002.33	\$9,886.03	\$-	\$-	\$-	\$83,056.36
RECAUDADOR B UNIDAD PAULITA M.	DEPORTES	401	1	\$5,078.00	\$60,936.00	\$-	\$846.33	\$8,347.40	\$-	\$-	\$-	\$70,129.73
RECAUDADOR C UNIDAD PAULITA M.	DEPORTES	401	1	\$4,062.00	\$48,744.00	\$-	\$677.00	\$6,677.26	\$-	\$-	\$-	\$56,098.26
AUXILIAR DE RECAUDADOR	DEPORTES	401	1	\$5,078.00	\$60,936.00	\$-	\$846.33	\$8,347.40	\$-	\$-	\$-	\$70,129.73
AUXILIAR A. DE INTENDENCIA	DEPORTES	401	1	\$4,060.00	\$48,720.00	\$-	\$676.67	\$6,673.97	\$-	\$-	\$-	\$56,070.64
AUXILIAR B DE INTENDENCIA	DEPORTES	401	1	\$1,378.00	\$16,536.00	\$-	\$229.67	\$2,265.21	\$-	\$-	\$-	\$19,030.87
AUXILIAR DE RECAUDADOR DE UNIDAD	DEPORTES	401	1	\$4,532.00	\$54,384.00	\$-	\$755.33	\$7,449.86	\$-	\$-	\$-	\$62,589.20
VELADOR POLIDEPORTIVO	DEPORTES	401	1	\$5,558.00	\$66,696.00	\$-	\$926.33	\$9,136.44	\$-	\$-	\$-	\$76,758.77
SECRETARIA DE DEPORTES	DEPORTES	401	1	\$7,640.00	\$91,680.00	\$-	\$1,273.33	\$12,558.90	\$-	\$-	\$-	\$105,512.24
PROFESOR ESCUELA MPAL. DE FUTBOL	DEPORTES	401	1	\$11,834.00	\$142,008.00	\$-	\$1,972.33	\$19,453.15	\$-	\$-	\$-	\$163,433.48
DIRECTOR DE GESTION	GESTION MUNICIPAL	401	1	\$16,404.00	\$196,848.00	\$-	\$2,734.00	\$26,965.48	\$-	\$-	\$-	\$226,547.48

SUBDIRECTOR DE GESTION	GESTION MUNICIPAL	401	1	\$10,282.00	\$123,384.00	\$-	\$1,713.67	\$16,901.92	\$-	\$-	\$-	\$141,999.58
AUXILIAR DE GESTION	GESTION MUNICIPAL	401	1	\$7,004.00	\$84,048.00	\$-	\$1,167.33	\$11,513.42	\$-	\$-	\$-	\$96,728.76
SECRETARIA DE GESTION	GESTION MUNICIPAL	401	1	\$6,038.00	\$72,456.00	\$-	\$1,006.33	\$9,925.48	\$-	\$-	\$-	\$83,387.81
GESTOR	GESTION MUNICIPAL	401	1	\$7,640.00	\$91,680.00	\$-	\$1,273.33	\$12,558.90	\$-	\$-	\$-	\$105,512.24
ENCARGADO PROMOCION ECONO.	GESTION MUNICIPAL	401	1	\$12,596.00	\$151,152.00	\$-	\$2,099.33	\$20,705.75	\$-	\$-	\$-	\$173,957.09
ENCARGADO DE DESARROLLO RURAL	GESTION MUNICIPAL	401	1	\$9,326.00	\$111,912.00	\$-	\$1,554.33	\$15,330.41	\$-	\$-	\$-	\$128,796.74
AUXILIAR DE DESARROLLO RURAL	GESTION MUNICIPAL	401	1	\$9,326.00	\$111,912.00	\$-	\$1,554.33	\$15,330.41	\$-	\$-	\$-	\$128,796.74
AUXILIAR B DE DESARROLLO RURAL	GESTION MUNICIPAL	401	1	\$5,220.00	\$62,640.00	\$-	\$870.00	\$8,580.82	\$-	\$-	\$-	\$72,090.82
ENCARGADO DE DESARROLLO SOCIAL	GESTION MUNICIPAL	401	1	\$9,326.00	\$111,912.00	\$-	\$1,554.33	\$15,330.41	\$-	\$-	\$-	\$128,796.74
AUXILIAR A DE DESARROLLO SOCIAL	GESTION MUNICIPAL	401	1	\$8,146.00	\$97,752.00	\$-	\$1,357.67	\$13,390.68	\$-	\$-	\$-	\$112,500.35
AUXILIAR B. DE DESARROLLO SOCIAL	GESTION MUNICIPAL	401	1	\$8,210.00	\$98,520.00	\$-	\$1,368.33	\$13,495.89	\$-	\$-	\$-	\$113,384.22
AUXILIAR C DE DESARROLLO SOCIAL	GESTION MUNICIPAL	401	1	\$8,382.00	\$100,584.00	\$-	\$1,397.00	\$13,778.63	\$-	\$-	\$-	\$115,759.63
AUXILIAR D. DESARROLLO SOCIAL	GESTION MUNICIPAL	401	1	\$6,038.00	\$72,456.00	\$-	\$1,006.33	\$9,925.48	\$-	\$-	\$-	\$83,387.81
DIRECTOR DE ECOLOGIA	ECOLOGIA	401	1	\$10,282.00	\$123,384.00	\$-	\$1,713.67	\$16,901.92	\$-	\$-	\$-	\$141,999.58
SECRETARIA DE ECOLOGIA	ECOLOGIA	401	1	\$4,432.00	\$53,184.00	\$-	\$738.67	\$7,285.48	\$-	\$-	\$-	\$61,208.15
JEFE DE ATENCION CIUDADANA	ATENCION CIUDADANA	401	1	\$9,790.00	\$117,480.00	\$-	\$1,631.67	\$16,093.15	\$-	\$-	\$-	\$135,204.82
JEFE DE PROTECCION CIVIL	PROTECCION CIVIL Y	401	1	\$7,510.00	\$90,120.00	\$-	\$1,251.67	\$12,345.21	\$-	\$-	\$-	\$103,716.87
SUB DIRECTOR DE PROTECCION CIVIL	PROTECCION CIVIL Y	401	1	\$7,510.00	\$90,120.00	\$-	\$1,251.67	\$12,345.21	\$-	\$-	\$-	\$103,716.87
ELEMENTO A DE PROTECCION CIVIL	PROTECCION CIVIL Y	401	1	\$11,154.00	\$133,848.00	\$-	\$1,859.00	\$18,335.34	\$-	\$-	\$-	\$154,042.34
ELEMENTO B DE PROTECCION CIVIL	PROTECCION CIVIL Y	401	1	\$10,560.00	\$126,720.00	\$-	\$1,760.00	\$17,358.90	\$-	\$-	\$-	\$145,838.90
ELEMENTO C DE PROTECCION CIVIL	PROTECCION CIVIL Y	401	14	\$7,510.00	\$1,261,680.00	\$-	\$1,251.67	\$172,832.88	\$-	\$-	\$-	\$1,435,764.54
AUXILIAR ADMINISTRATIVO DE PROT. CIV.	PROTECCION CIVIL Y	401	1	\$7,510.00	\$90,120.00	\$-	\$1,251.67	\$12,345.21	\$-	\$-	\$-	\$103,716.87
JEFE DE SERVICIOS MEDICOS	SERVICIOS MEDICOS	401	1	\$11,782.00	\$141,384.00	\$-	\$1,963.67	\$19,367.67	\$-	\$-	\$-	\$162,715.34
AUXILIARSR DE SERVICIOS MEDICOS	SERVICIOS MEDICOS	401	1	\$1,898.00	\$22,776.00	\$-	\$316.33	\$3,120.00	\$-	\$-	\$-	\$26,212.33
<b>TOTALES</b>			<b>146</b>	<b>\$600,774.00</b>	<b>\$11,532,120.00</b>	<b>\$-</b>	<b>\$100,129.00</b>	<b>\$1,579,742.47</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$13,211,991.47</b>



**PLANTILLA DE PERSONAL DE CARÁCTER PERMANENTE. 2016**

**Municipio: San Miguel el Alto, Jalisco**

Nombre de la Plaza	Adscripción de la Plaza	FF	No. Plazas	111-113 Diets y Sueldo Base		131 Primas por años de Servicios Efectivos	132 Prima Vacacional y Dominical	132 Gratificación de Fin de Año (Aguinaldo)	133 Horas Extraordinarias	134 Compensaciones	Otras Prestaciones	Suma Total de Remuneraciones
				Mensual	Anual							
PRESIDENTE MUNICIPAL	AYUNTAMIENTO	401	1	\$55,120.00	\$661,440.00	\$-	\$9,186.67	\$90,608.22	\$-	\$-	\$-	\$761,234.89
REGIDOR	AYUNTAMIENTO	401	9	\$22,160.00	\$2,393,280.00	\$-	\$3,693.33	\$327,846.58	\$-	\$-	\$-	\$2,724,819.91
SINDICO	SINDICATURA	401	1	\$30,940.00	\$371,280.00	\$-	\$5,156.67	\$50,860.27	\$-	\$-	\$-	\$427,296.94
SECRETARIO GENERAL	SECRETARIA GENERAL	401	1	\$23,666.00	\$283,992.00	\$-	\$3,944.33	\$38,903.01	\$-	\$-	\$-	\$326,839.35
SECRETARIA	SECRETARIA GENERAL	401	1	\$7,914.00	\$94,968.00	\$-	\$1,319.00	\$13,009.32	\$-	\$-	\$-	\$109,296.32
OFICIAL MAYOR	OFICIALIA MAYOR	401	1	\$28,090.00	\$337,080.00	\$-	\$4,681.67	\$46,175.34	\$-	\$-	\$-	\$387,937.01
ENCARGADA DE NOMINA	OFICIALIA MAYOR	401	1	\$11,160.00	\$133,920.00	\$-	\$1,860.00	\$18,345.21	\$-	\$-	\$-	\$154,125.21
CHOFER A	OFICIALIA MAYOR	401	1	\$7,914.00	\$94,968.00	\$-	\$1,319.00	\$13,009.32	\$-	\$-	\$-	\$109,296.32
CHOFER B	OFICIALIA MAYOR	401	2	\$4,792.00	\$115,008.00	\$-	\$798.67	\$15,754.52	\$-	\$-	\$-	\$131,561.19
AUXILIAR INTENDENCIA	OFICIALIA MAYOR	401	5	\$5,522.00	\$331,320.00	\$-	\$920.33	\$45,386.30	\$-	\$-	\$-	\$377,626.63
SECRETARIO PARTICULAR	OFICIALIA MAYOR	401	1	\$11,388.00	\$136,656.00	\$-	\$1,898.00	\$18,720.00	\$-	\$-	\$-	\$157,274.00
SECRETARIA A	OFICIALIA MAYOR	401	1	\$6,666.00	\$79,992.00	\$-	\$1,111.00	\$10,957.81	\$-	\$-	\$-	\$92,060.81
VELADOR SECUNDARIA	OFICIALIA MAYOR	401	1	\$6,848.00	\$82,176.00	\$-	\$1,141.33	\$11,256.99	\$-	\$-	\$-	\$94,574.32
AUXILIAR A DE OFICIALIA MAYOR	OFICIALIA MAYOR	401	1	\$5,348.00	\$64,176.00	\$-	\$891.33	\$8,791.23	\$-	\$-	\$-	\$73,858.57
AUXILIAR B DE OFICIALIA MAYOR	OFICIALIA MAYOR	401	1	\$3,764.00	\$45,168.00	\$-	\$627.33	\$6,187.40	\$-	\$-	\$-	\$51,982.73
DIRECTOR JURIDICO	DIRECCION JURIDICA	401	1	\$16,762.00	\$201,144.00	\$-	\$2,793.67	\$27,553.97	\$-	\$-	\$-	\$231,491.64
AUXILIAR JURIDICO	DIRECCION JURIDICA	401	1	\$9,416.00	\$112,992.00	\$-	\$1,569.33	\$15,478.36	\$-	\$-	\$-	\$130,039.69
DIRECTOR DE COMUNICACIÓN SOCIAL	COMUNICACIÓN SOCIAL	401	1	\$20,862.00	\$250,344.00	\$-	\$3,477.00	\$34,293.70	\$-	\$-	\$-	\$288,114.70
AUXILIAR A COMUNICACIÓN SOCIAL	COMUNICACIÓN SOCIAL	401	2	\$9,416.00	\$225,984.00	\$-	\$1,569.33	\$30,956.71	\$-	\$-	\$-	\$258,510.05
AUXILIAR B COMUNICACIÓN SOCIAL	COMUNICACIÓN SOCIAL	401	1	\$5,192.00	\$62,304.00	\$-	\$865.33	\$8,534.79	\$-	\$-	\$-	\$71,704.13
ENCARGADO DE IT.	INOVACION DE TECNOLOGIAS	401	1	\$8,794.00	\$105,528.00	\$-	\$1,465.67	\$14,455.89	\$-	\$-	\$-	\$121,449.56
AUXILIAR C DE COMUNICACIÓN SOCIAL	COMUNICACIÓN SOCIAL	401	1	\$5,948.00	\$71,376.00	\$-	\$991.33	\$9,777.53	\$-	\$-	\$-	\$82,144.87
AUXILIAR D DE COMUNICACIÓN SOCIAL	COMUNICACIÓN SOCIAL	401	1	\$5,018.00	\$60,216.00	\$-	\$836.33	\$8,248.77	\$-	\$-	\$-	\$69,301.10
RECLUTAMIENTO	RECLUTAMIENTO	401	1	\$6,666.00	\$79,992.00	\$-	\$1,111.00	\$10,957.81	\$-	\$-	\$-	\$92,060.81
OFICIAL DE REGISTRO CIVIL	OFICIALIA DE REGISTRO CIVIL	401	1	\$16,492.00	\$197,904.00	\$-	\$2,748.67	\$27,110.14	\$-	\$-	\$-	\$227,762.80
AUXILIAR DE OFICIAL REGISTRO VICIL	OFICIALIA DE REGISTRO CIVIL	401	1	\$13,218.00	\$158,616.00	\$-	\$2,203.00	\$21,728.22	\$-	\$-	\$-	\$182,547.22
AUXILIAR REGISTRO CIVIL	OFICIALIA DE REGISTRO CIVIL	401	3	\$7,546.00	\$271,656.00	\$-	\$1,257.67	\$37,213.15	\$-	\$-	\$-	\$310,126.82
DIRECTOR DE CULTURA	CASA DE LA CULTURA	401	1	\$12,226.00	\$146,712.00	\$-	\$2,037.67	\$20,097.53	\$-	\$-	\$-	\$168,847.20
SUB- DIRECTOR DE CULTURA	CASA DE LA CULTURA	401	1	\$9,016.00	\$108,192.00	\$-	\$1,502.67	\$14,820.82	\$-	\$-	\$-	\$124,515.49
AUXILIAR A CASA DE LA CULTURA	CASA DE LA CULTURA	401	1	\$6,218.00	\$74,616.00	\$-	\$1,036.33	\$10,221.37	\$-	\$-	\$-	\$85,873.70
AUXILIAR B CASA DE LA CULTURA	CASA DE LA CULTURA	401	1	\$7,224.00	\$86,688.00	\$-	\$1,204.00	\$11,875.07	\$-	\$-	\$-	\$99,767.07
AUXILIAR C CASA DE LA CULTURA	CASA DE LA CULTURA	401	1	\$4,494.00	\$53,928.00	\$-	\$749.00	\$7,387.40	\$-	\$-	\$-	\$62,064.40
MAESTRO DE DANZA	CASA DE LA CULTURA	401	1	\$3,274.00	\$39,288.00	\$-	\$545.67	\$5,381.92	\$-	\$-	\$-	\$45,215.58
AUXILIAR INTENDENCIA	CASA DE LA CULTURA	401	1	\$5,522.00	\$66,264.00	\$-	\$920.33	\$9,077.26	\$-	\$-	\$-	\$76,261.59
VELADOR CASA DE LA CULTURA	CASA DE LA CULTURA	401	1	\$5,408.00	\$64,896.00	\$-	\$901.33	\$8,889.86	\$-	\$-	\$-	\$74,687.20
CONSERJE CASA DE LA CULTURA	CASA DE LA CULTURA	401	1	\$6,326.00	\$75,912.00	\$-	\$1,054.33	\$10,398.90	\$-	\$-	\$-	\$87,365.24
MAESTRO DE MUSICA	CASA DE LA CULTURA	401	1	\$3,548.00	\$42,576.00	\$-	\$591.33	\$5,832.33	\$-	\$-	\$-	\$48,999.66
AUXILIAR DE CONSERJE	CASA DE LA CULTURA	401	1	\$5,906.00	\$70,872.00	\$-	\$984.33	\$9,708.49	\$-	\$-	\$-	\$81,564.83
MAESTRO LABRADOR DE CANTERA	CASA DE LA CULTURA	401	1	\$1,518.00	\$18,216.00	\$-	\$253.00	\$2,495.34	\$-	\$-	\$-	\$20,964.34
MAESTRO TEATRO INFANTIL	CASA DE LA CULTURA	401	1	\$2,082.00	\$24,984.00	\$-	\$347.00	\$3,422.47	\$-	\$-	\$-	\$28,753.47
MAESTRO GUITARRA	CASA DE LA CULTURA	401	1	\$1,894.00	\$22,728.00	\$-	\$315.67	\$3,113.42	\$-	\$-	\$-	\$26,157.09
MAESTRO PINTURA	CASA DE LA CULTURA	401	1	\$2,432.00	\$29,184.00	\$-	\$405.33	\$3,997.81	\$-	\$-	\$-	\$33,587.14
MAESTRO PIANO	CASA DE LA CULTURA	401	1	\$3,288.00	\$39,456.00	\$-	\$548.00	\$5,404.93	\$-	\$-	\$-	\$45,408.93
MAESTRO MANUALIDADES	CASA DE LA CULTURA	401	1	\$4,904.00	\$58,848.00	\$-	\$817.33	\$8,061.37	\$-	\$-	\$-	\$67,726.70
MAESTRO DE RONDALLA	CASA DE LA CULTURA	401	1	\$1,470.00	\$17,640.00	\$-	\$245.00	\$2,416.44	\$-	\$-	\$-	\$20,301.44
CONTRALOR MUNICIPAL	CONTRALORIA	401	1	\$21,968.00	\$263,616.00	\$-	\$3,661.33	\$36,111.78	\$-	\$-	\$-	\$303,389.11
AUXILIAR DE CONTRALORIA	CONTRALORIA	401	1	\$6,238.00	\$74,856.00	\$-	\$1,039.67	\$10,254.25	\$-	\$-	\$-	\$86,149.91
TITULAR UNIDAD DE TRANSPARENCIA	CONTRALORIA	401	1	\$10,276.00	\$123,312.00	\$-	\$1,712.67	\$16,892.05	\$-	\$-	\$-	\$141,916.72
ENCARGADO DE ARCHIVO	ARCHIVO MUNICIPAL	401	1	\$8,840.00	\$106,080.00	\$-	\$1,473.33	\$14,531.51	\$-	\$-	\$-	\$122,084.84
AUXILIAR A DE ARCHIVO	ARCHIVO MUNICIPAL	401	1	\$6,218.00	\$74,616.00	\$-	\$1,036.33	\$10,221.37	\$-	\$-	\$-	\$85,873.70
DIRECTOR DE TURISMO	TURISMO MUNICIPAL	401	1	\$14,822.00	\$177,864.00	\$-	\$2,470.33	\$24,364.93	\$-	\$-	\$-	\$204,699.26
SUB-DIRECTOR DE TURISMO	TURISMO MUNICIPAL	401	1	\$7,808.00	\$93,696.00	\$-	\$1,301.33	\$12,835.07	\$-	\$-	\$-	\$107,832.40
AUXILIAR DE TURISMO	TURISMO MUNICIPAL	401	1	\$4,756.00	\$57,072.00	\$-	\$792.67	\$7,818.08	\$-	\$-	\$-	\$65,682.75
DELEGADO	DELEGACION MUNICIPAL	401	3	\$12,914.00	\$464,904.00	\$-	\$2,152.33	\$63,685.48	\$-	\$-	\$-	\$530,741.81
SECRETARIO A DE SAN JOSE DE LOS	DELEGACION DE SN. JOSE DE LOS	401	1	\$5,492.00	\$65,904.00	\$-	\$915.33	\$9,027.95	\$-	\$-	\$-	\$75,847.28
SECRETARIO B DE SAN JOSE DE LOS	DELEGACION DE SN. JOSE DE LOS	401	1	\$4,432.00	\$53,184.00	\$-	\$738.67	\$7,285.48	\$-	\$-	\$-	\$61,208.15
JARDINERO DELEGACION SN. JOSE	DELEGACION DE SN. JOSE DE LOS	401	1	\$4,332.00	\$51,984.00	\$-	\$722.00	\$7,121.10	\$-	\$-	\$-	\$59,827.10
AUXILIAR INTENDENCIA SN. JOSE	DELEGACION DE SN. JOSE DE LOS	401	1	\$4,332.00	\$51,984.00	\$-	\$722.00	\$7,121.10	\$-	\$-	\$-	\$59,827.10
BARRENDERO SN. JOSE DE LOS REYNOSO.	DELEGACION DE SN. JOSE DE LOS	401	2	\$1,200.00	\$28,800.00	\$-	\$200.00	\$3,945.21	\$-	\$-	\$-	\$32,945.21
ENCARGADO BOMBA DE SN. JOSE.	DELEGACION DE SN. JOSE DE LOS	401	1	\$1,738.00	\$20,856.00	\$-	\$289.67	\$2,856.99	\$-	\$-	\$-	\$24,002.65

SECRETARIO A DE MIRANDILLAS	DELEGACION DE MIRANDILLAS	401	1	\$4,264.00	\$51,168.00	\$-	\$710.67	\$7,009.32	\$-	\$-	\$-	\$58,887.98
SECRETARIO B DE MIRANDILLAS	DELEGACION DE MIRANDILLAS	401	1	\$2,348.00	\$28,176.00	\$-	\$391.33	\$3,859.73	\$-	\$-	\$-	\$32,427.06
JARDINERO A DE MIRANDILLAS	DELEGACION DE MIRANDILLAS	401	1	\$4,102.00	\$49,224.00	\$-	\$683.67	\$6,743.01	\$-	\$-	\$-	\$56,650.68
JARDINERO B MIRANDILLAS	DELEGACION DE MIRANDILLAS	401	1	\$3,554.00	\$42,648.00	\$-	\$592.33	\$5,842.19	\$-	\$-	\$-	\$49,082.53
SECRETARIA SANTA MARIA	DELEGACION DE SANTA MARIA	401	1	\$5,066.00	\$60,792.00	\$-	\$844.33	\$8,327.67	\$-	\$-	\$-	\$69,964.00
CHOFER DELEGACION SANTA MARIA	DELEGACION DE SANTA MARIA	401	1	\$3,664.00	\$43,968.00	\$-	\$610.67	\$6,023.01	\$-	\$-	\$-	\$50,601.68
ENCARGADO UNIDAD DE SANTA MARIA	DELEGACION DE SANTA MARIA	401	1	\$4,798.00	\$57,576.00	\$-	\$799.67	\$7,887.12	\$-	\$-	\$-	\$66,262.79
AUXILIAR UNIDAD SANTA MARIA	DELEGACION DE SANTA MARIA	401	1	\$2,348.00	\$28,176.00	\$-	\$391.33	\$3,859.73	\$-	\$-	\$-	\$32,427.06
ENCARGADO HACIENDA MUNICIPAL	HACIENDA MUNICIPAL	401	1	\$29,700.00	\$356,400.00	\$-	\$4,950.00	\$48,821.92	\$-	\$-	\$-	\$410,171.92
AUXILIAR ENCARGADO HACIENDA	HACIENDA MUNICIPAL	401	1	\$20,396.00	\$244,752.00	\$-	\$3,399.33	\$33,527.67	\$-	\$-	\$-	\$281,679.00
ENCARGADO CONTABILIDAD	HACIENDA MUNICIPAL	401	1	\$16,748.00	\$200,976.00	\$-	\$2,791.33	\$27,530.96	\$-	\$-	\$-	\$231,298.29
AUXILIAR DE CONTABILIDAD	HACIENDA MUNICIPAL	401	1	\$4,060.00	\$48,720.00	\$-	\$676.67	\$6,673.97	\$-	\$-	\$-	\$56,070.64
ENCARGADO DE PATRIMONIO	HACIENDA MUNICIPAL	401	1	\$7,914.00	\$94,968.00	\$-	\$1,319.00	\$13,009.32	\$-	\$-	\$-	\$109,296.32
ENCARGADO DE PRESUPUESTO	HACIENDA MUNICIPAL	401	1	\$8,926.00	\$107,112.00	\$-	\$1,487.67	\$14,672.88	\$-	\$-	\$-	\$123,272.54
ENCARGADO DE INGRESOS	HACIENDA MUNICIPAL	401	1	\$8,926.00	\$107,112.00	\$-	\$1,487.67	\$14,672.88	\$-	\$-	\$-	\$123,272.54
RECAUDADOR PISO Y PLAZA	HACIENDA MUNICIPAL	401	1	\$6,554.00	\$78,648.00	\$-	\$1,092.33	\$10,773.70	\$-	\$-	\$-	\$90,514.03
AUXILIAR PISO Y PLAZA	HACIENDA MUNICIPAL	401	1	\$6,194.00	\$74,328.00	\$-	\$1,032.33	\$10,181.92	\$-	\$-	\$-	\$85,542.25
ENCARGADO DE EGRESOS	HACIENDA MUNICIPAL	401	1	\$10,282.00	\$123,384.00	\$-	\$1,713.67	\$16,901.92	\$-	\$-	\$-	\$141,999.58
AUXILIAR DE HACIENDA MUNICIPAL	HACIENDA MUNICIPAL	401	1	\$4,060.00	\$48,720.00	\$-	\$676.67	\$6,673.97	\$-	\$-	\$-	\$56,070.64
ENCARGADO DE PADRON Y LICENCIAS	HACIENDA MUNICIPAL	401	1	\$13,232.00	\$158,784.00	\$-	\$2,205.33	\$21,751.23	\$-	\$-	\$-	\$182,740.57
AUXILIAR A DE PADRON Y LICENCIAS	HACIENDA MUNICIPAL	401	1	\$7,894.00	\$94,728.00	\$-	\$1,315.67	\$12,976.44	\$-	\$-	\$-	\$109,020.11
AUXILIAR B DE PADRON Y LICENCIAS	HACIENDA MUNICIPAL	401	2	\$7,004.00	\$168,096.00	\$-	\$1,167.33	\$23,026.85	\$-	\$-	\$-	\$192,290.18
JEFE DE SERVICIOS GENERALES	HACIENDA MUNICIPAL	401	1	\$11,550.00	\$138,600.00	\$-	\$1,925.00	\$18,986.30	\$-	\$-	\$-	\$159,511.30
AUXILIAR DE SERVICIOS GENERALES	HACIENDA MUNICIPAL	401	1	\$6,908.00	\$82,896.00	\$-	\$1,151.33	\$11,355.62	\$-	\$-	\$-	\$95,402.95
MECANICO MUNICIPAL	HACIENDA MUNICIPAL	401	1	\$12,078.00	\$144,936.00	\$-	\$2,013.00	\$19,854.25	\$-	\$-	\$-	\$166,803.25
MÉCANICO ELECTRICO	HACIENDA MUNICIPAL	401	1	\$8,458.00	\$101,496.00	\$-	\$1,409.67	\$13,903.56	\$-	\$-	\$-	\$116,809.23
ENCARGADO DE CATASTRO	OBRAS PUBLICAS	401	1	\$13,990.00	\$167,880.00	\$-	\$2,331.67	\$22,997.26	\$-	\$-	\$-	\$193,208.93
AUXILIAR A DE CATASTRO	OBRAS PUBLICAS	401	1	\$9,706.00	\$116,472.00	\$-	\$1,617.67	\$15,955.07	\$-	\$-	\$-	\$134,044.74
AUXILIAR B DE CATASTRO	OBRAS PUBLICAS	401	1	\$6,584.00	\$79,008.00	\$-	\$1,097.33	\$10,823.01	\$-	\$-	\$-	\$90,928.35
AUXILIAR C DE CATASTRO	OBRAS PUBLICAS	401	1	\$5,824.00	\$69,888.00	\$-	\$970.67	\$9,573.70	\$-	\$-	\$-	\$80,432.37
AUXILIAR D DE CATASTRO	OBRAS PUBLICAS	401	1	\$4,536.00	\$54,432.00	\$-	\$756.00	\$7,456.44	\$-	\$-	\$-	\$62,644.44
DIRECTOR DE OBRAS PUBLICAS	OBRAS PUBLICAS	401	1	\$21,448.00	\$257,376.00	\$-	\$3,574.67	\$35,256.99	\$-	\$-	\$-	\$296,207.65
SUB DIRECTOR DE OBRAS PUBLICAS	OBRAS PUBLICAS	401	1	\$14,820.00	\$177,840.00	\$-	\$2,470.00	\$24,361.64	\$-	\$-	\$-	\$204,671.64
AUXILIAR A DE OBRAS PUBLICAS	OBRAS PUBLICAS	401	1	\$8,926.00	\$107,112.00	\$-	\$1,487.67	\$14,672.88	\$-	\$-	\$-	\$123,272.54
AUXILIAR B DE OBRAS PUBLICAS	OBRAS PUBLICAS	401	2	\$6,580.00	\$157,920.00	\$-	\$1,096.67	\$21,632.88	\$-	\$-	\$-	\$180,649.54
SECRETARIO AUXILIAR OBRAS PUBLICAS	OBRAS PUBLICAS	401	1	\$9,838.00	\$118,056.00	\$-	\$1,639.67	\$16,172.05	\$-	\$-	\$-	\$135,867.72
OPERADOR DE RETROESCAVADORA	OBRAS PUBLICAS	401	1	\$9,490.00	\$113,880.00	\$-	\$1,581.67	\$15,600.00	\$-	\$-	\$-	\$131,061.67
OPERADOR MOTO EXCAVADORA	OBRAS PUBLICAS	401	1	\$12,444.00	\$149,328.00	\$-	\$2,074.00	\$20,455.89	\$-	\$-	\$-	\$171,857.89
OPERADOR A DE MAQUINARIA	OBRAS PUBLICAS	401	1	\$8,290.00	\$99,480.00	\$-	\$1,381.67	\$13,627.40	\$-	\$-	\$-	\$114,489.06
OPERADOR B DE MAQUINARIA	OBRAS PUBLICAS	401	1	\$6,554.00	\$78,648.00	\$-	\$1,092.33	\$10,773.70	\$-	\$-	\$-	\$90,514.03
<b>TOTALES</b>			<b>121</b>	<b>\$918,796.00</b>	<b>\$14,256,912.00</b>	<b>\$-</b>	<b>\$153,132.67</b>	<b>\$1,953,001.64</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$16,363,046.31</b>

PLANTILLA DE PERSONAL DE CARÁCTER PERMANENTE. 2016

Municipio: San Miguel el Alto, Jalisco

Nombre de la Plaza	Adscripción de la Plaza	FF	No. Plazas	111-113 Dietas y Sueldo Base		131 Primas por años de servicios efectivos Prestaciones	132 Prima Vacacional y Dominical	132 Gratificación de Fin de Año (Aguinaldo)	133 Horas Extraordinarias	134 Compensaciones	Otras Prestaciones	Suma Total de Remuneraciones
				Mensual	Anual							
DIRECTOR DE SEGURIDAD PUBLICA	SEGURIDAD PUBLICA	502	1	\$24,346.00	\$292,152.00	\$-	\$4,057.67	\$40,020.82	\$-	\$-	\$-	\$336,230.49
COMANDANTE	SEGURIDAD PUBLICA	502	2	\$13,868.00	\$332,832.00	\$-	\$2,311.33	\$45,593.42	\$-	\$-	\$-	\$380,736.76
POLICIA DE LINEA	SEGURIDAD PUBLICA	502	37	\$11,324.00	\$5,027,856.00	\$-	\$1,887.33	\$688,747.40	\$-	\$-	\$-	\$5,718,490.73
SECRETARIO DE SEGURIDAD PUBLICA	SEGURIDAD PUBLICA	502	1	\$7,546.00	\$90,552.00	\$-	\$1,257.67	\$12,404.38	\$-	\$-	\$-	\$104,214.05
CHOFER DE PRESIDENCIA	SEGURIDAD PUBLICA	502	1	\$6,274.00	\$75,288.00	\$-	\$1,045.67	\$10,313.42	\$-	\$-	\$-	\$86,647.09
JEFE DE TRANSITO MUNICIPAL	TRANSITO MUNICIPAL	502	1	\$11,960.00	\$143,520.00	\$-	\$1,993.33	\$19,660.27	\$-	\$-	\$-	\$165,173.61
SECRETARIA DE TRANSITO MUNICIPAL	TRANSITO MUNICIPAL	502	1	\$4,932.00	\$59,184.00	\$-	\$822.00	\$8,107.40	\$-	\$-	\$-	\$68,113.40
SUB DIRECTOR DE TRANSITO	TRANSITO MUNICIPAL	502	1	\$7,604.00	\$91,248.00	\$-	\$1,267.33	\$12,499.73	\$-	\$-	\$-	\$105,015.06
AUXILIAR JURIDICO DE TRANSITO	TRANSITO MUNICIPAL	502	1	\$5,476.00	\$65,712.00	\$-	\$912.67	\$9,001.64	\$-	\$-	\$-	\$75,626.31
AGENTE A DE TRANSITO	TRANSITO MUNICIPAL	502	1	\$9,168.00	\$110,016.00	\$-	\$1,528.00	\$15,070.68	\$-	\$-	\$-	\$126,614.68
AGENTE B DE TRANSITO	TRANSITO MUNICIPAL	502	16	\$7,510.00	\$1,441,920.00	\$-	\$1,251.67	\$197,523.29	\$-	\$-	\$-	\$1,640,694.95
AGENTE C DE TRANSITO	TRANSITO MUNICIPAL	502	1	\$9,018.00	\$108,216.00	\$-	\$1,503.00	\$14,824.11	\$-	\$-	\$-	\$124,543.11
JUEZ A	JUZGADO MUNICIPAL	502	1	\$9,570.00	\$114,840.00	\$-	\$1,595.00	\$15,731.51	\$-	\$-	\$-	\$132,166.51
AUXILIAR JUZGADO MUNICIPAL	JUZGADO MUNICIPAL	502	1	\$6,868.00	\$82,416.00	\$-	\$1,144.67	\$11,289.86	\$-	\$-	\$-	\$94,850.53
AUXILIAR DE SEGURIDAD	SEGURIDAD PUBLICA	502	1	\$6,000.00	\$72,000.00	\$-	\$1,000.00	\$9,863.01	\$-	\$-	\$-	\$82,863.01
AUXILIAR DE SEGURIDAD	SEGURIDAD PUBLICA	502	1	\$6,000.00	\$72,000.00	\$-	\$1,000.00	\$9,863.01	\$-	\$-	\$-	\$82,863.01
AUXILIAR DE SEGURIDAD	SEGURIDAD PUBLICA	502	1	\$6,000.00	\$72,000.00	\$-	\$1,000.00	\$9,863.01	\$-	\$-	\$-	\$82,863.01
AUXILIAR DE SEGURIDAD	SEGURIDAD PUBLICA	502	1	\$6,500.00	\$78,000.00	\$-	\$1,083.33	\$10,684.93	\$-	\$-	\$-	\$89,768.26
AGENTE ESPECIALIZADO	SEGURIDAD PUBLICA	502	1	\$7,500.00	\$90,000.00	\$-	\$1,250.00	\$12,328.77	\$-	\$-	\$-	\$103,578.77
<b>TOTALES</b>			<b>71</b>	<b>\$167,464.00</b>	<b>\$8,419,752.00</b>	<b>\$-</b>	<b>\$27,910.67</b>	<b>\$1,153,390.68</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$9,601,053.35</b>